

Assistant Superintendent Goals for 2016-2017

Lynette Waller

Student Growth and Achievement

- Further expand curricular development and alignment in grades K through 12;
- Increase and improve the use of data-driven decision making to increase student achievement for all students;
- Provide intervention supports to close the achievement gap as evidence in student performance data;
- Ensure that advanced learners are being challenged with rigorous instruction and are provided with meaningful options to further growth and achievement;
- Collaborate with the Director of Information Technology to strengthen the use of instructional technology across the district;
- Facilitate the implementation of a robust STEAM design plan to include the plan framework, program objectives, areas of focus, instructional programming, professional development and resources
- Plan to execute the first student maker-movement exhibition.

Organizational Leadership

Assist the Superintendent in the following three goals:

- Strengthen the unity of purpose within the Administrative Team as we focus on our collaborative team goal, Effective Teaching, as determined in the Summer Retreat;
- Create meaningful professional development opportunities based on data analysis to strengthen effective teaching;
- Revise the Comprehensive Plan to include input from multiple stakeholders to determine future measurable goals for WASD.

District Operations and Financial Management

- Collaborate with the Business Administrator and Principals to successfully accomplish financial and budgetary priorities for each school while meeting all timelines associated with the annual budget;
- Identify opportunities for cost savings while maintaining high quality instructional services;
- Continue to improve Safety and Security measures in the District by working with principals, and oversee Parent safety committee meetings;

Communications and Community Relations

- Work successfully with the School Board and Superintendent to strengthen support in the community for the District's mission, vision, and initiatives as reflected in the Comprehensive Plan;
- Assist with the creation a 2nd annual State of the District Report;
- Provide assistance to continue to enhance a communication plan for the 2016-2017 school year to focus on positive public relations and improved communication;
- Work with the Administrative Team to redesign the district website to improve the information flow between the district and community;
- Determine a structure to increase opportunities for parent education;

Human Resource Management

- Oversee induction of new employees
- Ensure staff receive mandated training in accordance with legislation.

Professionalism

- Continue to enhance a working environment characterized by collaboration, innovation and excellence aligned with the WASD Comprehensive Plan;
- Represent WASD in county, community, business and local university events;

- Continuously monitor effectiveness within the role of Assistant Superintendent, seeking out and participating in professional development activities in alignment with District goals.